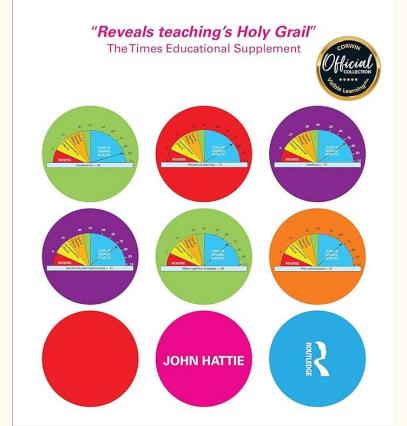
John Hattie - What Matters in Schools

Steven Leever March 2024

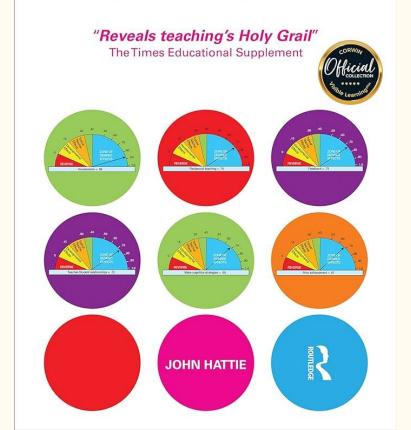
"What are the 'typical' effects of schooling?"

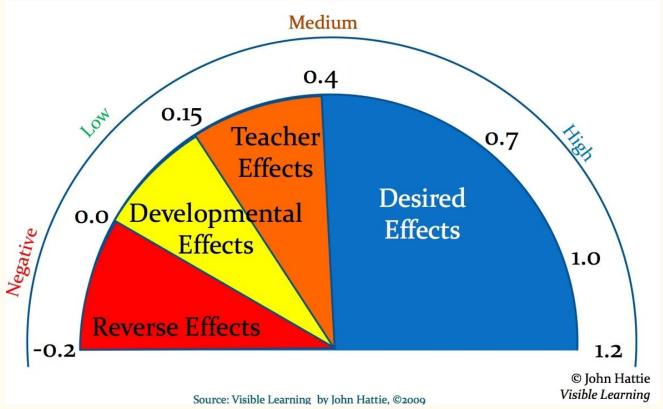
VISIBLE LEARNING A SYNTHESIS OF OVER 800 META-ANALYSES RELATING TO ACHIEVEMENT

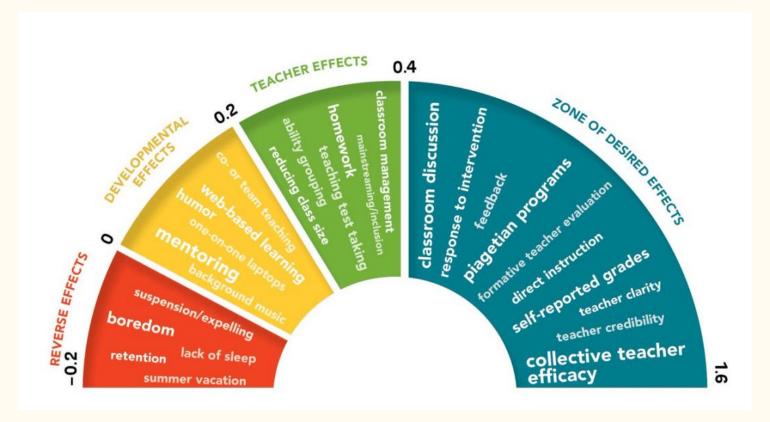


The answer is derived from averaging the effects across the 357 meta-analyses and is .40

VISIBLE LEARNING A SYNTHESIS OF OVER 800 META-ANALYSES RELATING TO ACHIEVEMENT







Effect Sizes

OVERALL EFFECTS

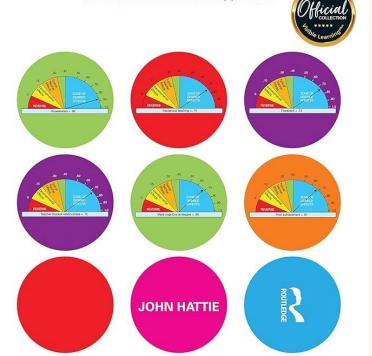
Advance organizers	.37
Simulation & games	.34
Computer-assisted instruction	.31
Instructional media	.30
Testing	.30
Calculators	.24
Ability grouping	.18
Programmed instruction	.18

VISIBLE LEARNING

A SYNTHESIS OF OVER 800 META-ANALYSES
RELATING TO ACHIEVEMENT

"Reveals teaching's Holy Grail"

The Times Educational Supplement



Effect Sizes

OVERALL EFFECTS

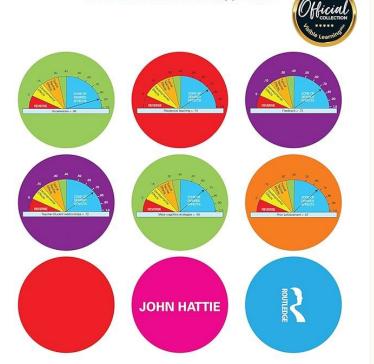
Collective teacher efficacy	1.57
Cognitive task analysis	1.29
Response to intervention	1.29
Strategy to integrate prior knowledge	0.93
Classroom discussion	0.82
Interventions for those with learning needs	0.77
Teacher clarity	0.75
Feedback	0.70

VISIBLE LEARNING

A SYNTHESIS OF OVER 800 META-ANALYSES
RELATING TO ACHIEVEMENT

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Professional Development - Building Collective Efficacy



Why Build Efficacy?

- Improves student performance
- Ameliorates the negative effects of low socio-economic status
- Enhances parent/teacher relationships
- Creates a work environment that builds teacher commitment to the school.

Professional Development - Building Collective Efficacy

Steps to Build Efficacy?

- 1. Build Instructional Knowledge and skills
- 2. Interpret Results and Provide Feedback
- 3. Involve Teachers in School Decision Making



